1	LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS		
2	Regular Meeting of the Gaming Board of Directors		
3	Odawa Casino Resort		
4	Petoskey, MI 49770		
5	November 21, 2008		
6	Open Session		
7			
8	Meeting called to order at 9:06 a.m.		
9	Directors Present:		
10	Chairperson Carol Mc Fall		
11	Vice Chairperson Judy Pierzynowski (absent)		
12	Treasurer/Secretary Sheran Patton (excused)		
13	Director Dollie Keway		
14	Director Fred Kiogima		
15	Staff Present:		
16	Denise White, Human Resources Director		
17	Barry Laughlin, Director of Property Operations		
18	Barry Crowell, Director of Finance		
19	Catherine Portman, Gaming Board Executive Assistant		
20	Tribal Council Present:		
21	Bea Law – Legislative Leader		
22			
23	Matter and L. Director K. Terranical Director Kindler to a least the		
24	Motion made by Director Keway and supported by Director Kiogima to adopt the		
25	agenda for 11.21.08. Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice		
26 27	Chairperson Pierzynowski, Treasurer/Secretary Patton). Motion carried.		
28	Motion made by Director Keway and supported by Chairperson Mc Fall to		
29	approve the Open Meeting Minutes of 11.07.08 as written. Vote 3 yes. 0 no.		
30	0 abstained. 2 absent (Vice Chairperson Pierzynowski, Treasurer/Secretary		
31	Patton). Motion carried.		
32	ration). Wotton ournou.		
33	Public comment opens at 9:10 a.m. Bea Law		
34	Public comment closes at 9:18 a.m.		
35			
36	Motion made by Chairperson Mc Fall and supported by Director Keway to go into		
37	executive session at 9:22 a.m. Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice		
38	Chairperson Pierzynowski, Treasurer/Secretary Patton). Motion carried.		
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40	Vice Chairperson Pierzynowski arrives at 9:24 a.m.		
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42	Treasurer/Secretary Patton arrives at 10:45 a.m.		
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44	Recess at 11:38 a.m.		
45	Resume at 12:15 p.m.		
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1 Motion made by Director Keway and supported by Treasurer/Secretary Patton to 2 return to open session at 12:42 p.m. Vote 5 yes. 0 no. 0 abstained. 0 absent. 3 Motion carried. 4 5 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson 6 Pierzynowski to approve policy changes to Wardrobe, Sect. A: General, Part B: 7 Inventory Control. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried. 8 9 Motion made by Director Keway and supported by Vice Chairperson 10 Pierzynowski to approve changes to the entire Poker policy to reflect title 11 changes from 8.11.08 reorganization. Vote 5 yes. 0 no. 0 abstained. 0 absent. 12 Motion carried. 13 14 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson 15 Mc Fall to approve Team Member Handbook change to 360.00 Employment of 16 Relatives. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried. 17 18 Motion made by Director Keway and supported by Vice Chairperson Pierzynowski to accept the General Managers verbal and written report for 20 11.21.08 as presented by Human Resources Director Denise White and Property 21

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Operations Director Barry Laughlin. Vote 5 yes. 0 no. 0 abstained. 0 absent.

22 Motion carried.

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Motion made by Director Keway and supported by Vice Chairperson Pierzynowski to accept the Director of Finance verbal and written report for 11.21.08 as presented by Director of Finance Barry Crowell. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

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> 29 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary 30 Patton to approve the revised job description of Executive Office Manager. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

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Motion made by Treasurer/Secretary Patton and supported by Director Keway to adjourn at 2:30 p.m. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

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- 36 A work session with Regulatory on November 22, 2008 at 10:00 a.m.
- 37 A work session on November 30, 2008 at 9:30 a.m.
- 38 A regular meeting on December 1, 2008 at 11:00 a.m.
- 39 A regular meeting on December 12, 2008 at 11:00 a.m.
- 40 A work session on December 18, 2008 at 6:00 p.m.
- 41 A regular meeting on December 19, 2008 at 11:00 a.m.
- 42 A work session with Regulatory on December 20, 2008 at 10:00 p.m.
- 43 A work session with Regulatory on December 27, 2008 at 10:00 p.m. 44 A work session with Regulatory on January 10, 2008 at 10:00 p.m.

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1	These minutes have been read and approved as written:		
3		December 1, 2008	
4 5	Sheran Patton, Treasurer/Secretary		
6		December 1, 2008	
7	Carol Mc Fall, Chairperson		